

# MPF 積金快線 Express

A balanced perspective  
on your MPF

Issue no. 54

## eMPF - A new era for MPF

### What the eMPF intends to achieve

The eMPF aims to provide a single interface for MPF scheme administration, meaning that both employers and employees will no longer need to interact with multiple scheme administrators. More specifically, day-to-day employer interactions will be with the eMPF and not with the MPF scheme administrator, e.g., for new hire enrolment, monthly contributions, notification of leavers, etc.

### Latest changes

The onboarding of the first two MPF providers onto the eMPF platform, MASS Mandatory Provident Fund Scheme and China Life MPF Master Trust Scheme, was gazetted on 19 April 2024. Also, the eMPF website <https://www.empf.org.hk>, has recently been launched. The website contains a wealth of information relating to the MPF, and we expect this to become an invaluable one-stop resource.

### Three elements of the MPF scheme

MPF @ 31 Mar 2024



Investment  
management

379 funds



Safekeeping  
of assets

24 schemes



Investment management and safekeeping  
of assets remains the responsibility of the  
MPF providers



Scheme  
administration

12 administration  
system

eMPF centralizes the circled piece only, to fulfill the following major objectives:

- Single platform for MPF administration
- Improve accuracy and efficiency
- Reduce overall costs
- Digitalize and automate MPF platform

## Onboarding timeline

The timeline for onboarding onto the eMPF platform is in ascending order of the value of MPF assets under management by the trustees to facilitate a smoother transition and to better manage any initial teething problems. The timeline (tentative after Jun/Jul 2024) as published on the eMPF website is shown below.

Jun/Jul 2024	<ul style="list-style-type: none"><li>• <b>MASS</b> Mandatory Provident Fund Scheme</li><li>• <b>China Life</b> MPF Master Trust Scheme</li></ul>
Q4 2024	<ul style="list-style-type: none"><li>• <b>BCOM</b> Joyful Retirement MPF Scheme</li><li>• <b>SHKP</b> MPF Employer Sponsored Scheme</li><li>• <b>BEA</b> (MPF) Value Scheme</li></ul>
Q1/Q2 2025	<ul style="list-style-type: none"><li>• <b>BEA</b> (MPF) Master Trust Scheme, and Industry Scheme</li><li>• <b>Principal</b> MPF – Simple Plan, Smart Plan and Scheme Series 800</li><li>• <b>BOC-Prudential</b> Easy-Choice Mandatory Provident Fund Scheme</li><li>• <b>My Choice</b> Mandatory Provident Fund Scheme</li><li>• <b>AMTD</b> MPF Scheme</li><li>• <b>BCT</b> (MPF) Pro Choice, Industry Choice, and Strategic MPF Scheme</li><li>• <b>Manulife</b> RetireChoice (MPF) Scheme</li></ul>
Q2/Q3 2025	<ul style="list-style-type: none"><li>• <b>AIA</b> MPF - Prime Value Choice</li><li>• <b>Sun Life</b> Rainbow MPF Scheme</li></ul>
Q3/Q4 2025	<ul style="list-style-type: none"><li>• <b>Manulife</b> Global Select (MPF) Scheme</li><li>• <b>Fidelity</b> Retirement Master Trust</li><li>• <b>Haitong</b> MPF Retirement Fund</li><li>• <b>Hang Seng</b> Mandatory Provident Fund - SuperTrust Plus</li><li>• <b>HSBC</b> Mandatory Provident Fund - SuperTrust Plus</li></ul>

Source: <https://www.empf.org.hk>, and subject to change

Similar to the first two schemes, the actual implementation date for the remaining schemes will be gazetted about 2 months before the effective onboarding date.

## Next steps

We recommend that you review whether your payroll system requires any modification to align with the eMPF's data requirements. Your MPF provider will contact you a few months before onboarding to assist with the migration. Notwithstanding, we would encourage you to speak to your MPF provider (or your consultants) as soon as possible to get ahead and find out:

- What the tentative timeline for your scheme is, and where your provider is up to in the preparation process;
- What you need to plan for in order to move onto the eMPF platform; and
- Whether there are things you can do in advance, e.g. starting to use the digital approach for submission of information, to help you get used to the process.

You may wish to visit the eMPF website, <https://www.empf.org.hk>, to familiarise yourself with some general concepts and your role as employer in relation to the eMPF. We would also be happy to assist with planning/liasing with your provider, and to help you prepare in advance. The eMPF provides an exciting opportunity to streamline and digitalize many administration processes in due course, and it will be beneficial to start off on the right footing!

WTW will continue to monitor important developments closely and will notify our clients as and when they arise.

# Highlight of investment performance up to 31 March 2024

The annualised performance over 1-year and 5-year periods ended 31 March 2024 of each MPF fund type was as follows:

Performance ended 31 March 2024		1-year period			5-year period		
Fund Category	Fund Type	Highest % p.a.	Average % p.a.	Lowest % p.a.	Highest % p.a.	Average % p.a.	Lowest % p.a.
Mixed Assets Funds	Equity content > 80% Funds	5.9	4.1	2.3	4.0	2.5	0.9
	Equity content 60% - 80% Funds	8.0	3.3	1.6	3.1	1.8	0.1
	Equity content 40% - 60% Funds	5.9	2.3	0.6	2.0	0.9	-0.2
	Equity content 20% - 40% Funds	3.9	1.4	0.5	0.7	-0.1	-0.7
Default Investment Strategy Funds	Core Accumulation Fund	19.9	14.3	12.9	7.0	6.3	5.8
	Age 65 Plus Fund	7.9	5.0	4.2	2.2	1.5	1.1
Equity Funds	Hong Kong Equity Funds	-17.1	-20.0	-22.9	-2.3	-7.7	-10.7
	Hong Kong Equity (Index Tracking) Funds	-16.0	-17.4	-25.6	-7.3	-8.6	-10.7
	China Equity Funds	-14.4	-17.1	-20.4	-6.4	-8.6	-10.9
	Greater China Equity Funds	-7.2	-13.2	-17.9	0.7	-1.2	-5.3
	Asian ex Japan ex HK Equity Funds	11.5	10.3	9.3	2.4	1.8	1.4
	Asian ex Japan Equity Funds	11.1	2.7	-3.0	3.6	0.7	-2.8
	Pacific Basin ex Japan Equity Funds	9.4	4.6	0.8	7.0	1.8	-0.6
	Global Equity Funds	30.6	21.9	17.7	11.0	8.7	5.5
	United States Equity Funds	32.6	27.3	25.4	13.1	12.1	10.2
	European Equity Funds	14.8	12.4	11.0	10.0	6.7	4.7
Japanese Equity Funds	30.9	29.4	28.5	9.7	8.5	7.4	
Bond Funds	Hong Kong Dollar Bond Funds	3.6	2.5	1.7	0.5	0.3	-0.4
	Asian Bond Funds	3.1	1.5	0.5	0.4	-0.3	-0.7
	Global Bond Funds	0.5	-0.7	-2.2	-0.5	-2.0	-3.5
	RMB Bond	-0.1	-0.7	-1.3	1.2	0.7	0.2
Money Market Funds	MPF Conservative Funds	3.9	3.5	3.1	1.8	1.3	1.0
	Hong Kong Dollar Money Market Funds	3.3	3.1	2.9	1.1	1.1	1.0
	RMB and HKD Money Market Funds	-0.2	-1.1	-1.9	1.3	0.5	0.0
Others	Guaranteed Funds	2.8	0.4	-0.7	0.5	-0.5	-1.4

Source: MPFA as of 31 March 2024

Disclaimer: The information and data included in this table are provided for general information purposes only and do not constitute investment advice, nor should they be construed as an offer or solicitation or recommendation to invest in or deal in any scheme, fund, product, service provider or service referred to. As such, the information provided should not be relied upon for any investment or other financial decisions and no such decisions should be taken without seeking specific professional advice. Any use of or reliance on any information or materials contained herein is entirely at the reader's own risk and WTW and its affiliates accept no responsibility and will not be liable for any consequences howsoever arising from any such use or reliance. In addition, please be reminded that past performance is not an indication of future performance.

# Other MPF resources

## Member Education

Given the defined contribution nature of the MPF scheme, it is vital to provide sufficient member education so that employees can obtain the best value from their contributions.

At WTW, we provide regular short educational articles to members on hot topics and recent events. Recent articles published by WTW are available on MPFexpress. Visit [our website](#) to find out more.

Article	Content
<b>Maximizing the MPFA Tool for integrating personal accounts</b>	According to statistics from the Mandatory Provident Fund Schemes Authority (MPFA), the total number of Mandatory Provident Fund (MPF) accounts in Hong Kong exceeded 11 million at 31 December 2023 with nearly 60% (approximately 6.54 million accounts) being personal accounts. Given that there are approximately 2.9 million registered employees and self-employed individuals in total in Hong Kong, it means that each member has more than two personal accounts each on average. To help members to check the status of their personal accounts, the MPFA provides an “e-Enquiry of Personal Account” service, commonly known as ePA, which members can also utilize for consolidating their personal accounts.
<b>Introducing eMPF to enhance efficiency in the MPF</b>	After years of planning, the completion and implementation of the new eMPF system is in its final stages. The MPFA recently announced that the software development was completed last year, and that the goal is to gradually migrate MPF accounts to the eMPF platform between the second quarter of 2024 and the end of 2025. The implementation of eMPF heralds the digitalization era for the MPF, bringing significant benefits to members, employers, trustees and the MPFA, and enhancing the efficiency and reliability of the MPF system.
<b>Achieving retirement savings goals through tax-deductible voluntary contributions</b>	The latest HSBC Quality of Life Report revealed that the ideal retirement savings amount of respondents in Hong Kong is HKD 8.6 million. However, based on current savings levels, there is a gap of HKD 6.37 million or 74% required to achieve this goal. As such, it is fairly evident that members will not be able to achieve this savings goal based on their current savings strategy and must therefore seek alternative ways of approaching retirement.
<b>Making good use of suitability assessments helps members make investment decisions</b>	Some Mandatory Provident Fund (MPF) members rely on the advice provided by MPF intermediaries (brokers or agents) when making investment decisions. According to the guidelines on the conduct of registered intermediaries, when intermediaries provide advice on whether members should invest in a particular constituent fund, it is considered “regulated advice”. In such cases, intermediaries need to conduct a suitability assessment to understand a member’s risk tolerance level and investment objectives, ensuring that their recommended funds are suitable for the member and safeguarding their interests.

## MPF market share

Do you know how your MPF sponsor ranks in terms of the market share within the entire MPF market? This information is available on [MPFexpress](#). This section provides the latest MPF market distribution information and helps you understand the relative MPF asset sizes of different sponsors in the MPF market.

### About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organisational resilience, motivate your workforce and maximise performance. Working shoulder to shoulder with you, we uncover opportunities for sustainable success — and provide perspective that moves you. Learn more at [wtwco.com](#).



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