

Access your single source of truth for digital skills

You can't solve tomorrow's problems with yesterday's tools.

Technology has disrupted traditional business models and increased the demand for digital talent.

As the digital economy moves at a rapid pace, digital talent is scarce and in high demand everywhere. The skills driving value to an organization can change frequently, leaving restrictive traditional job classifications unable to adapt.

SkillsVue equips you with the key information needed to make skill-related compensation decisions efficiently and effectively. With this platform, you can inform your reward decisions and position your organization as an employer of choice among digital talent.

With SkillsVue, you can:



Determine which digital skills command a premium to compete in the market for digital talent



Identify the most prevalent digital skills to ensure you are on track with emerging trends



Leverage data – not gut instinct or candidate demands – to design reward programs that attract and retain the right talent



Create a competitive edge and become a market-leading employer by using marketleading insights

We are in a seller's market for digital talent. You need to do more to stand out. Take a SkillsVue.

Focusing on skills is critical for attracting and retaining digital talent. With SkillsVue, HR professionals can:

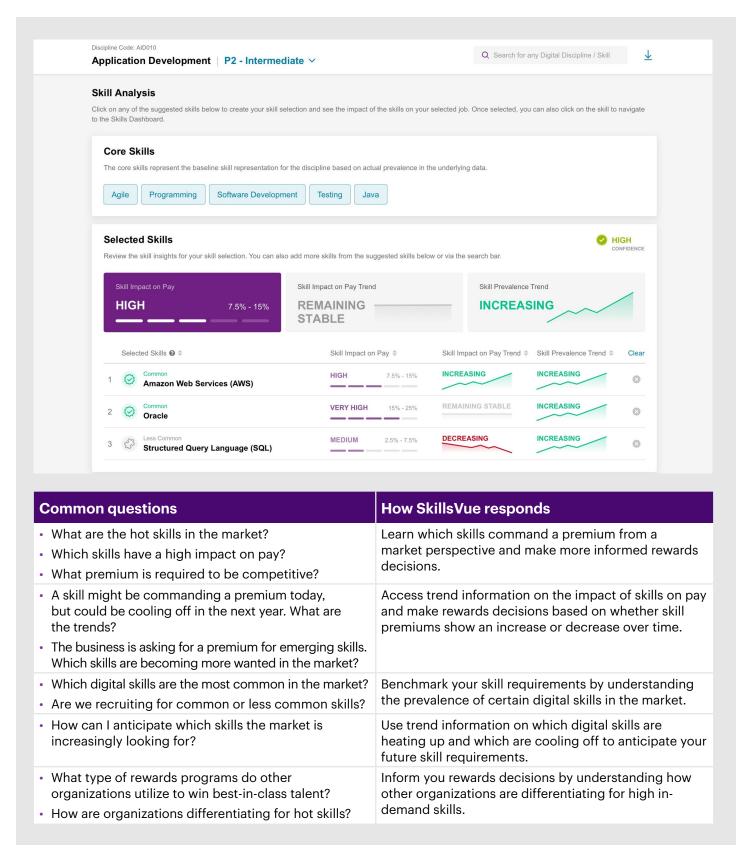
- Go beyond pure role-based compensation frameworks and differentiate rewards based on skill requirements
- Access an interactive platform to model digital skill requirements and gain market-leading insights on skill prevalence and the impact of skills on pay
- Learn whether skills are in higher demand or if they are cooling off to anticipate scarcity and ensure you have the right talent to support your digital operations

Built on a foundation of robust compensation data from WTW's Artificial Intelligence and Digital Talent survey, SkillsVue uses proprietary machine learning algorithms to analyze skills data and calculate the valuations of skills and their impact on pay.

Availability

SkillsVue is available as a local product for the United Kingdom and United States, and as a regional product for Europe.

Inform reward programs with market-leading insights



Where some see challenges, we see opportunities to reimagine possibilities and deliver a perspective that moves you.

www.wtwco.com/SkillsVue

About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organizational resilience, motivate your workforce and maximize performance. Working shoulder to shoulder with you, we uncover opportunities for sustainable success — and provide perspective that moves you. Learn more at wtwco.com.



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